RAFFLES UNIVERSITY

SURANA & SURANA® International Attorneys

SURANA & SURANA ACADEMIC INITIATIVES SINCE 1987

9th Surana & Surana

and

School of Law, Raffles University,

Labour Law Moot Court Competition

2026 - 2027

Virtual: 13th - 15th November, 2026

Clarifications

Sr. No.	Clarifications	Answers
1.	What specific workplace activities are monitored, and at what frequency? Whether OptiWork 360 monitors employees continuously or periodically, whether monitoring occurs outside scheduled working hours, and whether the system continues collecting data when employees are on leave or otherwise not working.	During scheduled working hours.
2.	"With reference to paragraphs 5, 9, and 15 of the Moot Proposition, did NeuroPulse Technologies Pvt. Ltd.'s refusal to disclose its algorithm and training methodology extend to independent regulatory/expert bodies appointed under the National Labour Commission, or was the denial of proprietary code restricted only to the Employees' Association and general employees?"	No clarification is required.
3.	"With reference to paragraph 15 of the Moot Proposition, did Dr. Ishan Verma formally request or demand access to the proprietary algorithm, source code, and training datasets of OptiWork 360 for the purpose of his assessment, and did NeuroPulse Technologies Pvt. Ltd. refuse to provide or deny access to these specific algorithmic materials to him?"	No clarification is required.
4.	Do the Strategic Digital Enterprises (Workplace Security and Monitoring) Guidelines, 2025 apply retrospectively to validate NeuroPulse's deployment of OptiWork 360 and the dismissals, and do they legally shield NeuroPulse's non-disclosure of its algorithm?	No clarification is required.

5.	Whether the inquiry report with the alleged case, made or supplied to Ms Aroshi and other alleged office bearer? for the investigation?	No clarification is required.
6.	Issuing Authority and Official Publication: Which authority issued the Guidelines? Were they formally authenticated and published in the Official Gazette, or were they notified or circulated through any other official channel?	No Clarification is required. All the rules are Pari Materia with the laws of Republic of India.
7.	**Certified Standing Orders of NeuroPulse:** Does NeuroPulse have its own certified Standing Orders governing its employees?	No clarification is required.
8.	**Headquarters of NeuroPulse:** In which state is NeuroPulse headquartered? Could you kindly confirm the state in which the organisation has its registered office or principal place of business?	Lakshaman Nagar, Uttam Pradesh, Aaryavrat.